

APPENDIX A

WAGE SCALE

FF/ENGINEER

July 1, 2020

	Start	Year 1	Year 2	Year 3	Year 4	Year 5
Annual Salary	67,287.11	70,689.94	74,410.32	78,326.75	82,449.05	86,788.57
FLSA Annual	1,796.17	1,887.00	1,986.31	2,090.86	2,200.90	2,316.74
Hourly Rate	23.0278	24.1923	25.4655	26.8059	28.2167	29.7018
Overtime Rate	34.5416	36.2885	38.1983	40.2088	42.3250	44.5527
CO Reg.	24.1791	25.4019	26.7388	28.1462	29.6275	31.1869
CO OT	36.2687	38.1029	40.1082	42.2192	44.4412	46.7803
AIC Reg.	32.0185	32.0185	32.0185	32.0185	32.0185	32.0185
AIC OT	48.0278	48.0278	48.0278	48.0278	48.0278	48.0278

PARAMEDIC (5%)

<i>July 1, 2020</i>	Start	Year 1	Year 2	Year 3	Year 4	Year 5
Annual Salary	70,651.47	74,224.44	78,130.84	82,243.09	86,571.50	91,128.00
FLSA Annual	1,885.97	1,981.35	2,085.63	2,195.40	2,310.94	2,432.57
Hourly Rate	24.1791	25.4019	26.7388	28.1462	29.6275	31.1869
Overtime Rate	36.2687	38.1029	40.1082	42.2192	44.4412	46.7803

PARAMEDIC (6%)

<i>Jan. 1, 2021</i>	Start	Year 1	Year 2	Year 3	Year 4	Year 5
Annual Salary	71,324.34	74,931.34	78,874.94	83,026.36	87,395.9	91,995.89
FLSA Annual	1,903.94	2,000.22	2,105.49	2,216.31	2,332.95	2,455.74
Hourly Rate	24.4094	25.6439	26.9935	28.4142	29.9096	31.4839
Overtime Rate	36.6141	38.4658	40.4902	42.6213	44.8645	47.2258

LIEUTENANT 7.8% & 8%

LIEUTENANT 6% & 8%

<i>July 1, 2020</i> (7.8%)	<i>Jan. 1, 2021</i> (8%)	<i>July 1, 2021</i>	Start (6%)	After 1 yr (8%)
Annual Salary	93,558.18	93,731.66	91,998.58	93,731.66
FLSA Annual	2,497.45	2,502.08	2,455.74	2,502.08
Hourly Rate	32.0185	32.0779	31.4839	32.0779
Overtime Rate	48.0278	48.1169	47.2258	48.1169

July 1, 2021 increase 2021 rates based upon CPI-W Western Region minimum of 2% maximum of 4%
July 1, 2022 increase 2022 rates based upon CPI-W Western Region minimum of 2% maximum of 4%